

**RECENTLY ENACTED LAWS THAT ADVANCE THE
CAUSE OF EQUALITY FOR LESBIAN, GAY, BISEXUAL,
AND TRANSGENDER (LGBT) CALIFORNIANS**

1999 Session (Laws Took Effect January 1st, 2000)

AB 26 (Chapter 588, Statutes of 1999), by Assemblymember Carole Migden - *Domestic Partnership Registry* - Created a statewide domestic partnership registry within the Secretary of State. Domestic partners include same-sex couples (18 years and over) as well as unmarried opposite-sex couples over the age of 62. The law provides hospital visitation rights between domestic partners and would provide state and local government employers the ability to offer health care coverage to the domestic partners of their employees and annuitants.

AB 208 (Chapter 566, Statutes of 1999), by Assemblymember Wally Knox - *Hate Crimes Penalty Enhancement* - Provide that the penalty for a defendant who is convicted of first-degree murder is life imprisonment without possibility of parole if the victim was intentionally killed because of the victim's actual or perceived disability, gender or sexual orientation.

AB 537 (Chapter 598, Statutes of 1999), by Assemblymember Sheila Kuehl - *California Student Safety and Violence Prevention Act of 2000* - Prohibit discrimination and harassment of lesbian, gay, bisexual, and transgender students in public schools and community colleges.

AB 1001 (Chapter 592, Statutes of 1999), by Assembly Speaker Antonio Villaraigosa - *Employment and Housing Anti-Discrimination Law* - Prohibit discrimination in employment and housing based on sexual orientation.

AB 1541 (Chapter 913, Statutes of 1999), by Assemblymember Fred Keeley - *Employment Nondiscrimination in Faith-Based Hospitals* - Prohibit employment discrimination in faith-based hospital except for positions that provide pastoral care and promote religious tenets.

2000 Session (Laws Took Effect January 1st, 2001)

AB 1785 (Chapter 955, Statutes of 2000), Assemblymember Antonio Villaraigosa) - *Public School Reporting of Bias-Motivated Violence and Hate Crimes* - Require public schools to include the reporting of hate-motivated incidents and hate crimes on the standard crime reporting form and revises the state education curriculum to include human relations education.

AB 1856 (Chapter 1047, Statutes of 2000), by Assemblymember Sheila Kuehl - *Civil Liability of Employees for Harassment* - Provide that under the Fair Employment and Housing Act (FEHA), a non-supervisory employees may be held

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civily liable for harassment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation perpetrated against another employee, an applicant for employment, or a person providing services under a contract.

AB 1931 (Chapter 959, Statutes of 2000), by Assemblymember Jack Scott - *Funding of School Anti-Violence Programs* - Establish and fund hate violence programs and training in our public schools.

AB 2418 (Chapter 43, Statutes of 2000), by Assemblymember Carole Migden - *Jury Selection Anti-Discrimination Law* - Prohibit discrimination based on race, color, religion, sex, national origin, sexual orientation, or similar grounds in jury selection.

2001 Session (Laws Took Effect January 1, 2002)

AB 25 (Chapter 893, Statutes of 2001), by Assemblymember Carole Migden - *Basic Legal Protections for Registered Domestic Partners* - Provide gay, lesbian, and senior opposite-sex couples several basic rights including medical power of attorney, conservatorship, standing to sue for negligent infliction of emotional distress or wrongful death, stepparent adoption, estate administration, unemployment benefits, disability benefits, and state income tax exemption of employment-based health care coverage.

AB 276 (Chapter 813, Statutes of 2001), by Assemblymember Carole Migden – *Two Year Statute of Limitations for Civil Claims Against Hate Crime Perpetrators* - Extend the statute of limitation for filing civil claims against perpetrators of hate crimes from one year to two years.

AB 1015 (Chapter 820, Statutes of 2001), by Assemblymember Rod Wright – *Protection of Employee's Off-Duty Lawful Activities* - Prohibit employment discrimination based upon a person's lawful conduct that occurred outside the premises of the employer and outside the person's hours of employment.

AB 1193 (Chapter 253, Statutes of 2001), by Assemblymember Darrell Steinberg – *Insurance Coverage Protections for Hate Crimes Victims* - Require that insurance coverage cannot be cancelled or refused solely based on one or more claims for a loss that resulted from a hate crime committed against the insured's person or property.

AB 1475 (Chapter 909, Statutes of 2001), by Assemblymember Carol Liu – *Harassment Prohibition in Religious-Based Hospitals* - Extend harassment prohibition to persons employed by religious health facilities not performing religious duties.

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SB 225 (Chapter 889, Statutes of 2001), by Senator Sheila Kuehl – *Anti-Discrimination in School's Interscholastic Athletic Activities* - Extend nondiscrimination policy to interscholastic athletic activities and provide complaint process and resolution.

SB 257 (Chapter 890, Statutes of 2001), by Senator Sheila Kuehl – *Inclusion of Hate Crimes Prevention in School Safety Plan* - Require comprehensive school safety plan to include hate crimes prevention.

SB 381 (Chapter 66, Statutes of 2001), by Senator Wes Chesbro – *Human Relations Commission* - Require that cities or counties' human relations commissions include groups protected under current anti-discrimination and hate crimes laws and other groups subject to prejudice and discrimination.

SB 1049 (Chapter 146, Statutes of 2001, by Senator Jackie Speier – *Death Benefits and Survivor's Allowances for San Mateo County Employees* - Permit death benefits and survivor's allowances be payable to the surviving domestic partners of San Mateo County employees.

2002 Session (Laws Took Effect January 1, 2003)

AB 2216 (Chapter 447, Statutes of 2002), by Assemblymember Fred Keeley – *Partial Inheritance Rights for Registered Domestic Partners* - Give a surviving domestic partner the right to inherit a specified share of a partner's separate property if a partner dies without a will.

AB 2777 (Chapter 373, Statutes of 2002), by Assemblymember Joe Nation – *Death Benefits and Survivor's Allowances for County Employees of Los Angeles, Marin, and Santa Barbara* - Permit the counties of Los Angeles, Marin, and Santa Barbara to offer death benefits and survivors' allowances to the surviving domestic partners of their county employees.

SB 1575 (Chapter 412, Statutes of 2002), by Senator Byron Sher – *Inclusion of Domestic Partners in the Exceptions to Prohibited Transferees Rule in Wills & Trusts* - Include registered domestic partners in the exceptions to current law that invalidates a donative transfer to the person who drafted the instrument, or to a person who is related by blood, or marriage, or an employee of the drafter.

SB 1661 (Chapter 901, Statutes of 2002), by Senator Sheila Kuehl – *Paid Family Leave* - Establish, within the state disability insurance program, a family temporary disability insurance program to provide up to 6 weeks of wage replacement benefits to workers who take time off work to care for a seriously ill child, spouse, parent, domestic partner, or to bond with a new child.

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